



**Title of the Project:** Strengthening Civil Society Regional Partnerships in favor of the ratification, popularization and implementation of the African Disability Protocol (ADP) in Malawi, Zambia, and Zimbabwe.

**Job Title:** Project Field Officer

**Location:** Lilongwe and Dowa districts, Malawi

**Reporting to:** Project Coordinator **Job**

**Summary:**

The Field Officer will play a vital role in promoting the ratification, implementation, and popularization of the African Disability Protocol within Lilongwe, Dowa and surrounding areas. This involves engaging with communities, organizations, and government stakeholders to raise awareness about the Protocol's principles and ensure its effective domestication and implementation.

**II. Key Responsibilities:**

- **Outreach and Awareness:**

Conduct regular outreach activities, including community meetings, workshops, and information sessions, to educate individuals, organizations, and government officials about the African Disability Protocol.

- **Data Collection:**

Collect data on the status of disability rights within the region, including access to services, education, and employment, and monitor the impact of the Protocol's implementation.

- **Collaboration and Partnership:**

Work closely with various stakeholders, including community-based organizations (CBOs), disability rights organizations, and government agencies, to build partnerships and ensure coordinated efforts in promoting the Protocol.

- **Reporting and Documentation:**

Prepare regular reports on outreach activities, data collection, and the overall progress of the African Disability Protocol's implementation in Lilongwe.

- **Training and Capacity Building:**

Design and deliver training sessions for community members, organizations, and government officials on the principles of the African Disability Protocol and its practical application.

- **Documentation and Dissemination:**

Ensure that information about the African Disability Protocol is readily available and accessible to the public through various communication channels.

### **III. Required Qualifications:+**

- Bachelor's degree in social work, public health, community development, or any related field.
- Experience working with people with disabilities.
- Experience in community organizing, outreach, and advocacy.
- Strong understanding of disability rights and the African Disability Protocol.
- Excellent communication and interpersonal skills.
- Ability to work independently and as part of a team.
- Fluency in local languages (e.g., Chichewa).

### **V. Work Environment:**

- Field-based work, requiring travel within Lilongwe, Dowa and surrounding areas.
- Work with diverse communities and organizations.
- Riding motorcycle to the field.
- May involve working evenings and weekends.

### **VI. To Apply:**

Interested candidates are encouraged to submit their resume and cover letter to [hrwgds@gmail.com](mailto:hrwgds@gmail.com) by close of business on 25 August 2025.

NB : Open to Lilongwe based candidates only.